ERMILIA OLIVES S.A.

POLICY — PL 02 ENVIRONMENTAL AND SUSTAINABILITY POLICY						
Έκδοση :	ΥΠΔ	Αρ. Έκδοσης:	1η	Ημ/νια Έκδοσης:	03/02/2023	
Έγκριση:	Διευθύνων Σύμβουλος	Αναθεώρηση		Ημ/νια Αναθεώρησης:		

ENVIRONMENTAL AND SUSTAINABILITY POLICY

ERMILIA OLIVES SA acknowledges that it has a responsibility for the environment beyond legal and regulatory requirements. We are committed to reduce environmental impact and continuously improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage our customers, our suppliers and members of the wider community to participate in this effort. Reasonable steps are needed to be taken in order to minimize negative impacts to the environment at all stage of production through the below:

- Implement an environmental management system
- Implement a continuous improvement plan and reduce the environmental impacts of
 its processing sites, ensuring a good waste management program, the elimination of
 air, water and soil pollution, the reduction of greenhouse gas emissions, the promotion
 of the use of renewable energies, the reduction of water and energy consumption and
 the appropriate management of hazardous chemicals
- Evaluate the impacts of their activity on biodiversity, the risks of deforestation and commit to supporting our action plan to identify and put an end to the import and export of products contributing to deforestation in our sectors
- Guarantee that staffs whose activities have a direct impact on the environment, are trained competent and have the necessary means for effective performance of their roles and missions.

We aim at:

- adopting the highest environmental standards in all areas of operation and to comply with all relevant legal requirements.
- Promote the use of renewable energies
- minimizing waste with careful and efficient use of all materials and energy

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- buying sustainable products where possible (eg recycled, FSC or products with low environmental impact and energy from renewable sources)
- to train employees in good environmental practices and to encourage employee participation in environmental actions
- reduce environmental, health and safety risks for all employees and others close to the company
- to adopt an environmentally sound transport strategy
- include environmental and ethical aspects in investment decisions, where appropriate
- to continuously evaluate the environmental impact of all our activities

ERMILIA OLIVES SA has developed a series of action plans for each of our environmental policy objectives.

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Tsagkoulis Stavros CEO ERMILIA OLIVES S.A.